

ENVIRONMENTAL POLICY

In **THARROS HERBS AND OILS P.C.** we give great importance to environmental issues and are committed to take measures for the protection of the environment by determining the factors of our operation that may affect it. The company evaluates the effects of its operation on the environment annually, aiming to their decrease.

The most important issues are related to:

- 1: The cultivation of the plants and more specifically the water consumption and use of agrochemicals
2. In the generation of Greenhouse gasses from the transportation of raw material, final products, materials and personnel for the operation of the company
3. Packaging material that are used for the products
4. Consumption of energy and other natural resources

Aim of the company, inextricably linked with the satisfaction of the needs of its customers, is to protect the environment. In order to achieve this goal, the organization focuses on the following:

- ✓ Invest in new environmentally friendly technologies and methods of operation.
- ✓ Minimize any negative consequences from the operation of the machinery, ensuring their smooth function through proper and regular maintenance
- ✓ Encourage the personnel both at production site and headquarters to adopt practices that protect the environment and to develop environmental awareness through communication and training
- ✓ Be always updated on environmental issues and adopt new practices on this matter.

Examples of the implementation of environmental goals are, among others:

- Installation of photovoltaic powerplant of capacity more than 5 MW at the production site in order to minimize its energy footprint
- Preference on Organic Products for supply, processing and trading or products of integrated crop management
- Preference to local suppliers to the extent that this is possible, to avoid the additional impact on the environment by the gas emissions form transportation
- Use of environmentally friendly packaging material
- Recycling batteries
- Recycling plastics
- Ink and paper recycling
- Reduce water waste (detect leaks, recycle water)
- Use of low powers consumption lamps
- Company award schemes for the employees that demonstrate significant environmental awareness, such as use of bicycle for transportation, recycling, etc.
- Actively participating and donating to voluntary organizations that promote environmental actions.

On behalf of the company



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